



**International Gorilla Conservation Programme**

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**Terms of Reference to conduct a comprehensive mapping of relevant national/provincial/district government, private sector, bilateral and multilateral development partners, and other key actors in Rwanda to mobilise resources for the One Health-based Pandemic Preparedness Prevention and Response (PPR) system**

**April 2026**

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## 1. Background

The International Gorilla Conservation Programme (IGCP) together with the Greater Virunga Transboundary Collaboration (GVTC), World Wide Fund for Nature (WWF), International Union for Conservation of Nature (IUCN) and Gorilla Doctors are strengthening conservation and health security across the Greater Virunga Landscape. Given the complex interactions between wildlife, people, livestock, and ecosystems, GVTC seeks to mobilise resources for the One Health-based Pandemic Preparedness, Prevention and Response (PPR) capable of addressing emerging and re-emerging threats to human, mountain gorillas, other wildlife, ecosystems, and surrounding communities.

To effectively mobilise resources and align efforts across sectors, IGCP intends to conduct a comprehensive mapping of **national, provincial and district governments, private sector entities, bilateral and multilateral development partners, donors, philanthropies, NGOs, academic institutions, and other relevant actors in Rwanda** whose priorities align with One Health approaches and conservation outcomes.

This consultancy will generate a strategic landscape analysis that positions IGCP and partners to leverage partnerships and attract sustainable funding for the One Health-based PPR system.

## 2. Objective of the Assignment

The overall objective is to **identify, map, and analyse relevant actors** across government, private sector, donors, and development partners to support **resource mobilisation and strategic engagement** for the One Health-based PPR system in the Greater Virunga Landscape.

### Specific objectives:

1. Identify and categorise key actors relevant to mobilizing resources for One Health through which funds can be leveraged.
2. Analyse each actor's strategic priorities, funding windows, geographic focus, and relevance to One Health-based pandemic PPR.
3. Map existing and potential partnerships, ongoing investments, and opportunities for collaboration.
4. Provide actionable recommendations for resource mobilisation and engagement strategies.
5. Develop a strategic action plan for engaging public and private sector in resource mobilisation.

## 3. Scope of Work

The consultant will undertake the following tasks:

### 3.1 Stakeholder Identification and Categorization

- National government ministries/agencies in Rwanda (health, wildlife, environment, disaster management, agriculture, finance, etc.).
- Bilateral partners (e.g., Embassies, GIZ, FCDO, JICA, SIDA).
- Multilateral organisations (e.g., FAO, WHO, World Bank, UNEP, UNDP, African Development Bank).
- International conservation and health NGOs.
- Philanthropic foundations and trusts.
- Academic and research institutions that can contribute funding.
- Private sector entities (tourism, health, biotech, digital health, insurance, CSR arms).
- Regional institutions (EAC, Africa CDC, COMESA, IGAD, AU).

### 3.2 Analysis of Stakeholder Priorities and Capacities

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- Areas of alignment with One Health and PPR systems.
- Geographic coverage and existing programmes within the Greater Virunga Landscape
- Funding portfolios and current grant cycles.

### 3.3 Mapping of Opportunities and Gaps

- Identify funding opportunities (short, medium, long-term).
- Highlight gaps in current support relevant to wildlife health, human health, and ecosystem health.
- Analyse barriers and entry points for engagement.

### 3.4 Recommendations for Engagement and Resource Mobilisation

- Develop tailored engagement strategies for each category of actors.
- Propose a prioritised partnership and action plan.

### 3.5 Deliverables

1. **Inception Report** detailing methodology, stakeholder list, and work plan.
2. **Comprehensive Stakeholder Mapping Report** including:
  - Actor profiles
  - Strategic priorities
  - Relevance to One Health and PPR
  - Opportunities and risks
  - Partnership landscape
3. **Stakeholder Database** (Excel or CSV) with contact details, priorities, funding windows, and other relevant fields.
4. **Action plan for engaging** relevant actors.
5. **PowerPoint presentation** summarising findings and strategic recommendations.

## 4. Methodology

The consultant is expected to apply a combination of:

- Desk review of existing strategies, donor documents, government policies, and reports.
- Key informant interviews (KIIs) with selected actors from IGCP, GVTC, national governments, partners, etc through in-person and online communications.
- Systems-thinking and One Health analytical frameworks.

## 5. Duration of the Assignment

The consultancy is expected to take **30 working days** from contract signing, including submission of all deliverables.

## 6. Required Qualifications and Experience

- Advanced degree in Public Health, Veterinary Medicine, Conservation, International Development, One Health, Public Policy, Resource Mobilisation or related field.
- At least 7–10 years of experience in One Health programming, conservation financing, donor mapping, or resource mobilisation.

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- Proven experience in stakeholder mapping and partnership strategy development.
- Strong analytical, writing, and presentation skills.
- Familiarity with the Greater Virunga Landscape is an added advantage.

## 7. Reporting Arrangements

The consultant will report jointly to the IGCP Executive Director and Deputy Director, with routine coordination through a designated focal point.

## 8. Ethical Considerations

The consultant must maintain confidentiality, respect sensitive information shared during interviews, and adhere to IGCP's ethical standards and data protection policies.

## 9. Application Requirements

Interested consultants or firms should submit the following in one pdf version file:

1. Technical proposal (understanding of assignment, methodology, work plan).
2. Financial proposal (including all costs).
3. CVs of proposed experts.
4. Evidence of similar assignments performed.
5. At least three relevant references.

Proposals should be submitted electronically to: [procurement@igcp.org](mailto:procurement@igcp.org) with a copy to [ronnek@igcp.org](mailto:ronnek@igcp.org)

Deadline for submission: **17<sup>th</sup> April 2026**. Subject line: **One Health Mapping for Resource Mobilisation**.

## Data Protection assurance

IGCP will not retain your Personal Data for longer than is allowed by law or is necessary for the Purposes.

If you are selected and offered the consultancy, the Personal Data you have provided will be strictly used by IGCP for the contracting and administration purposes. If you are unsuccessful on this occasion, IGCP will retain your Personal Data for the allowed period by laws for the purpose of considering you for other suitable opportunities as and when they arise. If you do not wish to be considered for other suitable opportunities by IGCP, please indicate accordingly in your application letter.

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