

JOB ADVERTISEMENT SAFETY MINE OFFICER

Employer: U.H Mining Company Ltd
Duty Station: Mine Sites, Rwanda
Reports To: Chief Operating Officer (COO)

About U.H Mining Company Ltd

U.H Mining Company Ltd, a member of the RANI Group, is a growing mining company engaged in the exploration and extraction of strategic minerals in Rwanda. The Company is committed to maintaining the highest standards of occupational health, safety, environmental stewardship and responsible mining practices. As part of its expansion and mechanisation programme, the Company invites applications from suitably qualified and experienced professionals for the position of Safety Mine Officer.

Key Responsibilities

- Implement and monitor the Company's occupational health and safety management systems.
- Conduct routine safety inspections, audits and risk assessments across mine operations.
- Ensure compliance with mining legislation, company safety policies and statutory requirements.
- Investigate accidents, incidents and near misses, and recommend corrective and preventive actions.
- Conduct safety inductions, toolbox talks and regular employee safety training.
- Monitor the use of personal protective equipment (PPE) and enforce safe working practices.
- Coordinate emergency preparedness drills and mine rescue activities.
- Maintain safety records, incident reports and statutory documentation.
- Work closely with Mining Engineers, Geologists, Supervisors and Contractors to promote a strong safety culture.
- Advise management on health, safety and environmental improvements.
- Prepare periodic HSE reports for management.
- Perform any other duties assigned by the Chief Operating Officer.

Minimum Qualifications

- Bachelor's Degree or Diploma in Occupational Health and Safety, Mining Engineering, Environmental Health, or a related discipline from a recognised institution.
- Minimum of three (3) years' relevant experience in mining, construction or heavy industry. Underground mining experience is an added advantage.
- Knowledge of occupational health and safety legislation, mine safety regulations and risk management principles.
- Certification in First Aid, Mine Rescue or NEBOSH/IOSH is an added advantage.
- Strong communication, analytical and leadership skills.
- High level of integrity and willingness to work in remote mining locations.
- Good proficiency in both Kinyarwanda and English. Proficiency in French is an added advantage.
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Required Competencies

- Occupational health and safety management
- Risk assessment and incident investigation
- Emergency response coordination
- Training and coaching
- Communication and teamwork
- Problem-solving and decision-making
- Attention to detail
- Commitment to continuous improvement

Application Procedure

Submit the following documents as one PDF attachment addressed to:

The Managing Director
U.H Mining Company Ltd

- Motivation Letter
- Curriculum Vitae with three referees
- Academic Certificates
- Relevant Work Certificates
- Copy of National ID or Passport

The deadline for Application is Monday 27th July 2026

Applications should be submitted through the official recruitment email:
uh.mining@uh-mining.com. for more inquiries please contact Bruce Kazungu,
Head of Administration and Legal Counsel. Tel: 0788309175

Only shortlisted candidates will be contacted.

U.H Mining Company Ltd is an Equal Opportunity Employer.

We recruit, develop and promote employees solely on the basis of merit, competence and qualifications. We welcome applications from all suitably qualified candidates regardless of gender, age, disability, ethnicity, religion or any other protected status, and are committed to fostering an inclusive and diverse workplace.

Done at Kigali, 15th July 2026
Odette Uzayisenga
CEO
Rani Group Ltd