

ENGLISH

Internship Opportunity for TVET Graduates

Summary:

We are interested in understanding the career opportunities open to TVET graduates. We are therefore conducting interviews with current and past TVET graduates in Kigali, Musanze and Nyanza districts. We want to hire three interns based in Kigali to assist us in preparing and conducting these interviews.

Who We Are

Laterite is a data, research and analytics firm working on complex development challenges.

We partner with universities, global think tanks, international NGOs, multilateral donors, and government ministries. Our clients include the World Bank, USAID, TechnoServe, the Mastercard Foundation, and others.

We operate across the Netherlands, Rwanda, Ethiopia, Kenya, Uganda, Tanzania, Sierra Leone, and Peru. Our team includes 90+ full-time staff and more than 2,000 enumerators.

What you'll do

The intern will help in three primary ways:

- i) prior to visiting the TVET schools, the intern will help prepare the interview questions
- ii) every Friday and every Saturday from the 13th March to 3rd April, the intern will be part of a team who visits a secondary TVET school and interviews students about their school experience and about their future career.
- iii) after all interviews have been conducted, the intern will help understand the important themes in the text.

What you bring

- You must have graduated from a secondary TVET school after January 1st 2024
- We want people who are compassionate, with strong people skills. After receiving training, you will need to be able to independently conduct interviews with TVET students and recent TVET graduates.
- Previous experience working in excel, or ability + willingness to learn.
- Ability to communicate in French or English is an advantage.
- No previous experience in interviewing is required.

What's in it for you?

An internship of 20 working days (7 days prior to data collection, 8 data collection days, 5 days helping understand the data)

Travel and accommodation expenses paid when doing field work.

The intern will be paid 15000 RWF per day for each day of training and working in the office and 25000 RWF per day for days worked in the field.

Application Process

Apply via: <https://apply.workable.com/laterite/j/E53AFDBC3C/apply/>

Please submit:

- CV (max. 1 page)
- Cover letter (maximum 1 page). In your cover letter, please tell us about why you want to apply for this internship and what makes you a unique candidate.

Applications must be submitted prior to midnight, Thursday 26th February.

Interviews will be held the week starting Monday 2nd March and interns are expected to begin working the week of March 9th.

IKINYARWADA

Umwanya w'akazi: Imenyerezamwuga (Internship): Abarangije TVET

Ibisobanuro by'akazi:

Dushishikajwe no gusobanukirwa amahirwe y'akazi aboneka ku barangije TVET. Kubera iyo mpamvu turi gukora ibiganiro n'abanyeshuri ba, n'abarangije muri TVET muturere twa Kigali, Musanze na Nyanza. Turashaka guha akazi k'imenyerezamwuga (internship) abantu batatu baba i Kigali kugira ngo badufashe gutegura no gukora ibiganiro.

Abo Turibo

Laterite ni ikigo cy'amakuru, ubushakashatsi n'isesengura gikora ku bibazo bikomeye by'iterambere.

Dukorana na za kaminuza, ibigo mpuzamahanga by'ubushakashatsi, imiryango mpuzamahanga itegamiye kuri Leta, abaterankunga b'ibigo mpuzamahanga, na za minisiteri za Leta. Mu bakiriya bacu harimo Banki y'Isi, USAID, TechnoServe, Mastercard Foundation, n'abandi.

Dukorera mu Buholandi, mu Rwanda, Etiyopiya, Kenya, Uganda, Tanzaniya, Siyera Lewone, no muri Peru. Ikiye yacu igizwe n'abakozi bahoraho barenga 90 n'abakusanyamakuru barenga 2,000.

Inshingano

Abo bantu batatu bazadufasha mu buryo butatu bw'ingenzi:

- I. Gutegura ibibazo byo kubaza mbere yo gusura amashuri ya TVET
- II. Kujyana n'itsinda risura amashuri rya TVET rikanaganiriza abanyeshuri ku byerekeye imyigire yabo n'ejo hazaza habo buri wa Gatano na buri wa Gatandatu kuva ku wa 13 Werurwe kugeza ku wa 3 Mata.
- III. Kwandika raporo ngufi y'ingingo z'ingenzi zagatseho nyuma y'uko ibiganiro byose birangiye.

Ubumenyi bukenewe

- Ugomba kuba wararangije amashuri yisumbuye ya TVET nyuma ya tariki 1 Mutarama 2024
- Turashaka abantu bazi kubana neza n'abandi. Nyuma yo guhugurwa, uzasabwa kuba wabasha gukora ibiganiro wenyine n'abanyeshuri ba TVET hamwe n'abarangije TVET vuba.
- Ubumenyi mu gukoresha Excel, cyangwa ufite ubushake bwo kwiga.
- Kuba uzi kuvuga Igifaransa cyangwa icyongereza ni akarusho.
- Ntabwo usaba kuba ufite uburambe mu kubaza ibibazo by'ubushakashatsi.

Igihembo

- Akazi kazamara iminsi 20 (iminsi 7 mbere yo gukusanya amakuru, iminsi 8 yo gukusanya amakuru, iminsi 5 yo gufasha kumva amakuru)
- Amafaranga y'urugendo n'icumbi arishyurwa atangwa mugihe cyo gusura amashuri.
- Igihembo cya 15000 RWF ku minsi y'amahugurwa n'igihe wakoreye kubiho (office work), na 25000 RWF igihe akazi kakorewe kubigo by'amashuri.

Uburyo bwo gusaba

Nyura aha: <https://apply.workable.com/laterite/j/E53AFDBC3C/apply/>

Ohereza:

- CV (ntirenze paji 1)
- Ibaruwa isaba akazi (ntirenze paji 1). Mu ibaruwa yawe, tubwire impamvu ushaka gusaba uyu mwanya w'imenyerezamwuga n'icyo utandukaniyeho n'abandi bakandida.

Ubusabe bugomba koherezwa mbere ya saa sita z'ijoro ku wa Kane, tariki ya 26 Gashyantare. Abatoranijwe bazatumirwa mu biganiro bizakorwa mucyumweru cya mbere cya Werurwe, hanyuma abatsinze bazatangira mu cyumweru cya Kabiri cya werurwe.