

## **JOB OPPORTUNITY ANNOUNCEMENT**

**Date: September 3, 2025**

**Shagasha Tea Company Ltd** is one of Rwanda's leading tea producers, located in the lush and fertile highlands of **Rusizi District, Western Province**. The company is dedicated to the cultivation, processing, and marketing of high-quality tea for both local and international markets. STC is seeking to recruit dynamic, self-motivated, and qualified individuals to fill the following vacant positions:

**Job Title: Plantation Agronomist**

**Number of Positions: 2**

**Department:** Plantation

**Reports to:** Farm Manager

**Supervises:** Capitas

### **Overall purpose of the role**

To ensure the delivery of high-quality agronomic services in tea plantations, contributing to increased crop production and improved quality standards.

### **Key Responsibilities**

- Conduct demonstrations on tea crop maintenance in assigned fields
- Train workers on proper fertilizer application methods and ensure compliance
- Establish and maintain nurseries for planting materials
- Sensitize and recruit tea pluckers
- Train and supervise pluckers on plucking techniques to ensure leaf quality
- Promote and enforce good agricultural practices (GAPs) in tea fields
- Ensure proper use and safety of all field equipment
- Collaborate with relevant authorities to resolve farmers' challenges
- Effectively mobilize and utilize resources within your area of responsibility
- Support in disseminating company policies to workers and farmers when required
- Actively work to eliminate hawking in your assigned zone
- Comply with all environmental, health, and safety regulations
- Perform any other duties as assigned by the supervisor

### **Candidate Profile**

#### **Minimum Qualifications**

- Bachelor's Degree (A0) in Agriculture, Agronomy, or a related field
- Computer literacy is required

#### **Additional Qualifications**

- A valid motorcycle driving license (Category A) is an added advantage

### **Experience**

- Minimum of 3 years of relevant experience in agronomy or plantation management

## **How to Apply**

Interested and qualified candidates should submit their applications in **one PDF document** by email to: **recruitment@shagashateas.com**, with a copy to **emmanuel.ndikubwimana@shagashateas.com**

**Deadline for application** is not later than **September 15, 2025, at 5:00 PM**

**Application documents must include:**

- A signed application letter addressed to the Managing director
- Curriculum Vitae (CV) with at least three referees
- Copies of academic certificates
- Any other relevant supporting documents

**Note:** Only shortlisted candidates will be contacted.

Done at Shagasha on 03/09/2025

Managing Director /Shagasha Tea Company