

JOB OPPORTUNITY FOR WFP SHORA NEZA PROJECT

Background

Good neighbors International (GNI) is an international humanitarian and developmental organization in general consultation status with UN ECOSOC operating in 40 countries around the world. GNI in Rwanda is legally registered and has endeavored to improve child sponsorship and protection, health, education, WASH, Agriculture & livelihood, Humanitarian assistance, advocacy, and social economy in 19 districts (Gasabo, Kicukiro, Nyarugenge, Kamonyi, Gisagara, Nyamagabe, Nyaruguru, Bugesera, Rwamagana, Kayanza, Ngoma, Kirehe, Gatsibo, Nyagatare, Gicumbi, Rulindo, Musanze, Burere, and Gakenke).

Overview:

In October 2023, GNI signed a partnership agreement build from WFP's existing initiatives and aligns with the Mastercard Foundation (the Foundation)'s 'Young Africa Works strategy' and address the areas of support identified in the Foundation's Rwanda's agricultural sector diagnostic study to implement Shora Neza Project.

Shora Neza is a five-year project aiming to create new and strengthen existing employment opportunities for young men and women, while considering their different needs, through strengthened, interlinked, and efficient agricultural value chains.

Specifically, the partnership will focus on contributing to achieving the following outcomes of the project:

1. Market Access: Increased smallholder farmer incomes by connecting them to premium public and private markets for sales at national and regional levels.
2. Post-harvest Management (PHM): Improved quality and reduced post-harvest losses through the promotion of a vibrant, youth-led market for post-harvest (PH) equipment and services.
3. Access to Finance: Enhanced linkages to formal financial products and services by project beneficiaries.

In this regard, Good Neighbors International is seeking applications from competent, dynamic and self-motivated individuals to fill a following position:

1. Monitoring, Evaluation and Learning (MEL) & reporting officer 1 (Location: Kigali Head Office)

Tasks and Responsibilities

- Monitor all projects according to Good Neighbors guideline, WFP guideline and reporting in a weekly, monthly, quarterly, bi-annual and annual basis
- Develop DME system including data management and processing module for proper analysis
- Building DME program for both offline and online platforms

- Communicate with Project Manager, Cluster Managers and Head Office for all DME issues
- Assess key changes occurred during and after project implementation for measuring impact throughout implementation,
- Ensure results and information are regularly shared across teams and feed meaningfully into program design and implementation plans,
- Writing monitoring and evaluation reports, all project reports, preparing presentations and presenting findings to internal and external stakeholders whenever needed.
- Assist the Organization to build capacity to each staff related to DME
- Provide technical support to operation/project teams on setting indicators, baseline data collection, data analysis and setting monitoring tools.
- Cooperate with operation/project teams in monitoring and evaluating activities implemented in all cluster offices and Head Office including reporting and recommending improvements on the project
- Conducting other M&E and administrative tasks as required
- Required to attend at least 3 courses every year as provided by GN academy including any other courses provided by Good Neighbors, WFP or by any other training institution, aiming to develop knowledge and capacity in own work
- Publish report, booklet, factsheets and any related documents
- Required to achieve 90% of individual annual targets and department annual targets

Qualifications and experience required

- Bachelor degree in Monitoring and Evaluation or any other related field
- Minimum of five (3) years' experiences in Monitoring and Evaluation or any related field
- Solid knowledge and understanding of monitoring and evaluation legislations, policies and best practices
- Sound knowledge of research and evaluation tools, principles and methods
- Good analysis and evaluation skills
- Experience in working with NGO
- Strong verbal/written communication skills
- An excellent written and oral command of English and Kinyarwanda languages
- Strong problem-solving skills, creativity in decision making
- Strong leadership skills
- It is a field based / support position. He / she should be ready to travel to in the rural areas.

2. Agribusiness Coordinator 1 (Location: Musanze cluster in the northern province)

Task and responsibilities:

- To contribute to the technical design, coordination, implementation of, and day to day delivery of all Shora Neza project's Farmer Services Centers (FSCs) development related activities implementation in Northern province.

- To support the selection, creation, and profiling of a dynamic database for potential Farmer Service Centers (FSCs)
- To facilitate in the development of an incubation programme for the 600 FSCs with customized and tailor made for their capacity and market needs, user-friendly training, peer-learning content and digital technologies
- To promote the adoption of good agri-business practices that can be extended through various implementation platforms including the Farmer Field Schools approaches and how to effectively support youth engage in agri-business and marketing
- To organize, and facilitate the regular participation of youth women and men in agri-show and other exhibition events
- To develop Terms of reference for cooperative and Farmer Saving Groups representative trainings
- To promote and facilitate Coaching, mentoring and peer-learning among the FSCs for better business performance
- To facilitate the regular performance monitoring of FSCs and the supported young/Youth farmers to track progress of their personal and business growth.
- To organize entrepreneurs' ideas competitions debates across the project coverage area
- To work closely with the procurement unit for solicitation of agribusiness inputs and services
- To collaborate with the project Service provider to empower FSCs through Post-harvest handling and storage (PHHS) and commodity standards training, and establishment of conservation agriculture demo plots for youth farmers.
- To support coaching and mentorship activities for the established youth-led businesses
- To support in the establishment of online and/or offline channel to disseminate weather and crop insurance information to all youth in agri-food system
- To prepare case studies, reports, and presentations in support of programs delivery.
- To execute and submit regular reports including monthly, quarterly, bi-annual, annual reports, any executions plans, to Country Director, Project Manager, and Cluster Managers
- To have proper partnership with local government through improved communication skills and evaluation
- To monitor regular field visits and have meetings with beneficiaries and stakeholder in order for checking, reporting and submitting the procedure and progress of on-going projects to Cluster Managers, Project Manager, and Country Director
- To perform additional jobs assigned by the Country Director, Project Manager, and/or Cluster Managers

Qualifications and experience required

- Bachelor's degree in the field of agronomy, crop sciences, Agribusiness, and/or related fields from a recognized University with at least 3 years' field experience in similar position/field
- Full working knowledge of English and Kinyarwanda languages
- Should pay respect to custom and cultural behavior of residents of operating area

- Good computer skills (Microsoft word, Excel, power point) and report writing skills
- Honest and transparent
- Good communication and interpersonal skills
- It is a field-based position. He / she should be ready to travel to field in the rural areas

Application Instructions:

- All interested candidates, who meet the above requirements, kindly submit the CV as follow;
1) Kindly download and fill in the attached 'GNI Application form'



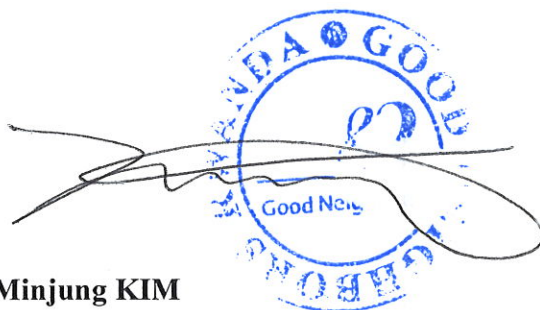
GNR Application
Format.xlsx

- 2) Kindly rename and save the file as 'Name, Position'

3) Kindly submit the CV, and GNI Application form well filled through email: gnrwanda.hr@gmail.com, on 25th October, 2024 not later than 23:59 pm.

- Only shortlisted candidates will be contacted.
- Good Neighbors International has a zero-tolerance approach to any harm or sexual exploitation and abuse against any beneficiaries (or program participants). Safeguarding and Protection from Sexual Exploitation and Abuse (PSEA) is everyone's shared responsibility and all GN employees and partners are required to adhere to GN's Code of Conduct both during and outside working hours. Familiarization with and adherence to the GN Safeguarding Policy and Code of Conduct is an essential requirement of all employees and partners, in addition to related mandatory training. All applicants interested to work with GNI must ensure that they understand and act in accordance with this clause.

Done at Kigali on 17th October, 2024



Minjung KIM

Country Director

Good Neighbors International