



Helping People. Saving Gorillas.

JOB ADVERTISEMENT

Who we are:

The Dian Fossey Gorilla Fund is proud to manage one of the most comprehensive and enduring datasets on any animal species. Recently, the Fossey Fund has expanded its research to include additional gorilla groups in Volcanoes National Park, aligning with our strategic goal of achieving 100% research coverage within the next five (5) years. These data are essential for advancing scientific knowledge of gorillas and informing conservation strategies for this endangered species.

To support this effort, the Fossey Fund opened the Ellen Campus in 2022, near Rwanda's Volcanoes National Park – home to the majestic mountain gorillas – which is the realization of a 20-year dream. This world-class research and education center honors Dian Fossey's legacy and furthers our mission to save gorillas from extinction. To maintain this amazing facility, we are seeking a highly collaborative individual with experience in Plumbing to join our facility management team as **a Plumber**. This position will be based at the Ellen DeGeneres Campus located in Kinigi Sector – Musanze District/ Northern Province.

Position Title: Plumber

Job Purpose:

Reporting to the Facility Manager, the employee will be responsible for undertaking various plumbing maintenance tasks and occasional new installation works in order to achieve a high level of service delivery. The individual will be based at Kinigi, in Musanze. The employee must demonstrate a sound knowledge of all plumbing and building services and demonstrate the ability to work on her/his own initiative. The person must be a hands-on, skilled, enthusiastic, innovative, and dynamic plumber who will drive and sustain our plumbing systems.

Main Duties/Responsibilities:

Working as part of the Facility Maintenance Team, as a multi-skilled plumber, you will be responsible for:

- Maintaining high-quality plumbing installations, repairs, and maintenance of the campus buildings.

- Playing a key role in planning and completing a range of planned and reactive maintenance works associated with plumbing encompassing leakages repairs, taps, showerhead, sinks, toilet installation and repairs, Wetland maintenance works, water tanks installation and repairs, sewage drainage preventive and reactive maintenance, grease trap maintenance, rain water drainage, firefighting installation and repairs, domestic booster pumps, submersive pumps and fire pumps installation and repairs, water heaters.
- Completing proactive inspections and any required remedial repairs and monitoring and managing equipment operation via DFGFI facility maintenance systems.
- Conducting preventive maintenance and repairs on plumbing equipment.
- Conducting preventive maintenance and repairs on laundry machines.
- Support installations, analysis and acceptance of new plumbing equipment.
- Facilitate to ensure tools attain all plumbing safety requirements.
- Conducting all plumbing maintenance and repairs of the campus.
- Recommend changes or upgrades to plumbing systems to increase productivity and functionality.
- Producing a maintenance material list with and recommending their required specifications and vendors.
- Producing reports of the maintenance activities done.
- Work hand to hand with other technicians and assist them where needed.
- Ensuring regular availability of water on campus.
- Conduct any other duties assigned to him/her by his line manager.

Education and Professional Qualifications:

- Certificate or Diploma in Plumbing or Building Services Engineering from a recognized vocational or technical institution.
- Additional certification in water systems management, solar water heating systems, or health & safety is an asset.

Work Experience:

- Minimum of 3–5 years of proven experience in plumbing installation, repair, and maintenance.
- Prior experience working with NGOs, conservation organizations, or in remote or field-based environments preferred.
- Experience with eco-friendly systems such as rainwater harvesting, solar water heating, and wastewater management systems is advantageous.

Skills, Knowledge, and Abilities:

- Proficient in reading technical drawings and blueprints
- Skilled in installing and repairing pipes, valves, drainage systems, and fixtures in residential and institutional settings.
- Knowledge of water conservation systems and environmentally friendly plumbing techniques.
- Competence in handling plumbing tools and equipment safely and effectively.
- Understanding of sanitation and hygiene infrastructure in rural/remote areas.

- Ability to troubleshoot and diagnose plumbing issues independently
- Capable of working under minimal supervision and adapting to challenging environments.

Application Process:

All candidates interested in this opportunity are invited to submit the following documents:

- A cover letter setting out briefly the candidate's motivation and suitability for the position, not more than 1 page,
- An Updated CV.
- The name, position, and contact number for **three references**, preferably one of them being your current Employer/Direct Supervisor.
- A copy of education and training certificates/diplomas/degrees
- A copy of relevant work certificates.
- A Copy of your national ID

The interested candidates are required to submit their application via the **Apply** button by **Friday, September 19, 2025, at 5:00 p.m.**

Only short-listed candidates shall be contacted.

Felix NDAGIJIMANA
Country Director - Rwanda Programs