

Job Opportunity at Ngali Holdings Ltd

Ngali Holdings is looking for a detail-oriented and motivated candidate to join our dynamic team based on the terms of reference below:

1. Position: Senior Software Developer

2. Location: Head Office Kigali

3. Reports to: DFC Project Director

4. Duration of Contract: Open Ended Contract

5. Purpose of the Position: The specific works concerned by the present job Descriptions includes but not limited to:

Key Responsibilities:

- Design, develop, and maintain high-quality software applications.
- Collaborate with cross-functional teams to define, design, and ship new features.
- Troubleshoot and debug applications, ensuring optimal performance and user experience.
- Mentor junior developers and provide guidance on best practices in coding and design.
- Participate in code reviews, ensuring code quality and adherence to standards.
- Stay updated with emerging technologies and industry trends to ensure our tech stack remains competitive.
- Document development processes, code changes, and application configurations.

Preferred Qualifications:

- Experience in Flutter, React, Native, Android SDK, iOS SDK, tools, Java, Python, C#, JavaScript.
- Familiarity with cloud services (AWS, Azure, Google Cloud) and microservices architecture.
- Previous experience in a leadership or mentoring role.

Qualifications and Experience:

- Education:
 - Bachelor's degree in Computer Science, Software Engineering, or a related field.
 - Knowledge of English is a must; knowledge of French will be an added advantage.
- Experience:
 - A minimum of 5 years of experience in Software Development and System Analysis roles.
 - Strong understanding of software development methodologies (Agile, Scrum, etc.).
 - Experience with version control systems (e.g., Git).
 - The candidate should be less than 28 Years old.

Technical Skills

- **Programming Languages:** Proficiency in languages like Java, Python, C#, JavaScript, or others relevant to your projects.
- **Frameworks and Libraries:** Familiarity with frameworks such as React, Angular, Django, or Spring.
- **Version Control:** Experience with tools like Git for source code management.
- **Database Management:** Knowledge of SQL and NoSQL databases (e.g., MySQL, MongoDB).
- **API Development:** Understanding of RESTful services and API design.
- **Software Development Methodologies:** Familiarity with Agile, Scrum, or DevOps practices.
- **Testing and Debugging:** Skills in unit testing, integration testing, and debugging tools.

Soft Skills

- **Problem-Solving:** Ability to analyze issues and develop effective solutions.
- **Communication:** Clear communication skills for collaborating with team members and stakeholders.
- **Teamwork:** Ability to work collaboratively in a team environment.
- **Adaptability:** Willingness to learn new technologies and adapt to changing requirements.
- **Time Management:** Skills in prioritizing tasks and managing deadlines effectively.

Additional Skills

- **Understanding of System Architecture:** Knowledge of how software fits within a larger system.
- **Code Review:** Ability to critique and improve others' code.
- **Continuous Learning:** Commitment to staying updated on industry trends and best practices.

8. Competencies:

- High integrity and ethical conduct.
- Ability to work independently and as part of a team.
- Strong interpersonal and communication skills.
- Ability to work under pressure and meet tight deadlines.
- Continuous learning attitude and ability to adapt to changes.

9. How to Apply:

Interested candidates are requested to submit their CV, cover letter, and copies of relevant qualifications to nh.recruitment@ngali.com not later than 28th November 2024 at 5PM.

N.B: Only shortlisted candidates shall be contacted

Done on October 29th ,2024


Joseph Butera
Chief Executive Officer

