

## **VACANCY – NUTRITIONIST (National)**

### **COUNTRY PROGRAM MISSION:**

Alight Rwanda, formerly known as the American Refugee Committee, has been a key player in delivering impactful humanitarian programs since 1994. Operating in all five refugee camps in Rwanda, Alight provides integrated services in protection, health, livelihoods, and community development. The organization has pioneered initiatives like the SASA! methodology to promote gender equality, reduce GBV, and empower vulnerable populations. By fostering resilience and innovation, Alight Rwanda continues to make meaningful and sustainable contributions to refugee and host communities.

### **PRIMARY PURPOSE OF THE POSITION:**

Based at the refugee camp site level, the Nutritionist is responsible for ensuring proper warm balanced meal provision to new mothers and babies, supplemental food distribution and the nutrition education and counseling of beneficiaries especially pregnant and lactating mothers through home visits and group education activities.

### **PRIMARY DUTIES & RESPONSIBILITIES**

- Assess and monitor nutrition status of customers especially new Mothers and babies;
- Analyse anthropometric measurements taken using standardized tools and provide appropriate nutrition counselling in consultation with nutrition and health team in the health centre;
- Ensure that a warm and balanced meal is provided to each new mother three times a day until discharge from maternity;
- Ensure that every new mother is counselled on Maternal, Infant and Young Child Feeding (MIYCF) practices before discharge;
- Help customers by increasing their knowledge in understanding different practices affecting nutrition status specifically of pregnant, lactating women as well as children;
- Equip care givers with the basic knowledge and skills for them to be able to optimize Maternal, Infant and Young Child Feeding (MIYCF) practices;
- Participate in food distribution to beneficiaries according to protocols in place;
- Ensure the proper use of warm project supplies;
- Ensure the proper use of supplementary food through home visits;
- Provide nutritional education to beneficiaries, their families, care takers, and provide them with accurate information about the nutrition, culinary demonstration, services, options and other resources;
- Promote and support exclusive breastfeeding for first six months to care givers;
- Maintain current and accurate clients' records as directed, collect and report relevant data about services provided, and prepare statistical reports as required;
- Maintain clients' confidentiality;
- Organize and carry-out home visits in camp living quarters;
- Collaborate with other Alight departments, and Health Centre as necessary;
- Present and listen to other health staff comments and ideas in self-assessment of clinical skills and challenges;
- Report to the Nutrition Coordinator for help in case there is any problem in his/her department;
- Perform any other duties assigned by the supervisor, or any other Alight Senior Manager.

### **EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED:**

- A Degree in human nutrition and dietetics;
- Relevant training in nutrition, food and diets or experience in supplementary or therapeutic feeding programs is an added advantage;

- 1-year experience in nutrition activities, having worked in a refugee setting is a plus;
- Good communication skills Kinyarwanda and English;
- Having a license from Rwanda allied health professional Council is a must;

#### **KEY BEHAVIORS & ABILITIES:**

- Commitment to personally champion Alight's program vision and mission and inspire others to do the same;
- Ability to create self-reliance among Customers;
- Must have cross-cultural and strong interpersonal skills to work with refugees and vulnerable persons;
- Demonstrated good organization capabilities;
- Punctual at his/her duty station;
- Respectful and willing to support others;
- Confident in carrying out his/her tasks;
- Ability to maintain patient confidentiality
- Ability and willingness to live and work in a remote, low-resource setting

#### **APPLICATION GUIDELINES:**

**Interested and qualifying candidates should submit applications to ALIGHT Rwanda Executive Director** – to include 1 page Cover Letter, an updated CV (max. 3 pages), degree, license, ID and three names (plus titles & contacts) of relevant professional referees, to include most current Employer/ Supervisor ( **All in one document**) – **to the following email address only: [RWJobs@WEAREALIGHT.ORG](mailto:RWJobs@WEAREALIGHT.ORG) with the position applied for CLEARLY indicated in the subject line. The deadline for submission of applications is July 24<sup>th</sup> 2026 at 11:59PM.** Only shortlisted candidates will be contacted.

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