

JOB ADVERTISEMENT

MINE PLANNER

Employer: U.H Mining Company Ltd
Duty Station: Mine Sites, Rwanda
Reports To: Chief Operating Officer (COO)

About U.H Mining Company Ltd

U.H Mining Company Ltd, a member of the RANI Group, is a growing mining company engaged in the exploration and extraction of strategic minerals in Rwanda. The Company is committed to safe, efficient and sustainable mining practices and is expanding its mechanized mining operations.

Position Summary

The Mine Planner will be responsible for developing short, medium and long-term mine plans, optimizing production schedules, coordinating mine development activities and supporting efficient extraction of mineral resources.

Key Responsibilities

- Develop short, medium and long-term mine plans.
- Prepare production schedules and mine development programmes.
- Design underground development layouts, stopes and haulage plans.
- Monitor production against approved mine plans and recommend improvements.
- Work closely with Geologists, Surveyors and Mining Engineers to optimize extraction.
- Prepare mine designs, production forecasts and technical reports.
- Support drilling, blasting, ventilation and ground support planning.
- Monitor ore reserves and reconcile production data.
- Ensure compliance with mining legislation, safety and environmental standards.
- Perform any other duties assigned by the Chief Operating Officer.

Minimum Qualifications

- Bachelor's degree in mining engineering or a related discipline.
- Minimum three (3) years' experience in mine planning, preferably in underground mining.
- Experience with mine planning software such as Surpac, Deswik, Datamine or MineSched is an advantage.
- Strong analytical, report writing and communication skills.
- Ability to work in remote mining locations.
- Good proficiency in both Kinyarwanda and English. Proficiency in French is an added advantage.

Required Competencies

- Mine planning and scheduling
- Production optimization
- Geotechnical awareness
- Data analysis
- Technical report writing
- Teamwork
- Problem solving

- Attention to detail
- Commitment to health, safety and environmental compliance

Application Procedure

Submit the following documents as one PDF attachment addressed to:

The Managing Director
U.H Mining Company Ltd

- Motivation Letter
- Curriculum Vitae with three referees
- Academic Certificates
- Relevant Work Certificates
- Copy of National ID or Passport

The deadline for Application is **Monday 27th July 2026**

Applications should be submitted through the official recruitment email:
uh.mining@uh-mining.com .for more inquiries please contact Bruce Kazungu,
Head of Administration and Legal Counsel. Tel: 0788309175

Only shortlisted candidates will be contacted.

U.H Mining Company Ltd is an Equal Opportunity Employer. We recruit, develop and promote employees solely based on merit, competence and qualifications and welcome applications from all suitably qualified candidates.

Done at Kigali, 15th July 2026
Odette Uzayisenga
CEO
Rani Group Ltd