

JOB ADVERTISEMENT.

Rwanda Interlink Transport Company (Ritco Ltd) is a public-private entity providing sustainable solutions to public transport for both rural and urban populations.

We are looking for interested, qualified, committed and competent candidates to apply for the positions of **Drivers**. Recruitment process is planned and follow:

- Successful applicants will undergo a structured selection process comprising an oral interview and a practical driving assessment.
- Candidates who meet the required standards will be admitted into our **Driver Reserve Pool**, a merit-based talent database from which deployment will be made as operational needs arise.
- Reserve Pool drivers will receive a **20-day** refresher training provided at no cost, designed to standardize safety, service quality and fleet handling practices while enhancing their professional market readiness.

Main Responsibilities.

- Participate in all training provided under the Driver Reserve Pool
- Operate a bus safely and efficiently to transport passengers and their luggage to various destinations
- Ensure proper maintenance, cleanliness and fuel of the vehicle.
- Ensure efficient use of the Bus.
- Conduct basic vehicle check and report mechanical issues to RITCO Garage.
- Adhere to all traffic laws.
- Adhere to the rules and regulations given by the employer.

Job Requirements.

- Minimum 3 years relevant experience as a Bus Driver.
- Valid driving license category D1.
- Ability to work flexible hours, including weekends and holidays.
- Good communication and interpersonal skills
- Ability to read and write at least one official language used in Rwanda.
- High sense of responsibility and good customer care.
- Must be aged between 21- 45 years old.
- Ability to pass a drug and alcohol test from RFI.

The interested candidates are requested to submit their **application letters** together with **detailed CV, Academic certificates, a valid criminal record certificate, a copy of driving license and copy of ID** at recruitment@ritco.rw or send the hardcopy at RITCO Ltd head office not later than 17th March 2026 at 5:00PM.

Done at Kigali, Monday, March 02, 2026.


NKUSI Godfrey
Chief Executive Officer

