



JOB ADVERTISEMENT.

Rwanda Interlink Transport Company (RITCO Ltd) is a public-private entity providing sustainable solutions to public transport for both rural and urban populations.

We are looking for an interested and qualified candidate to apply for the position of **Chief Finance Officer.**

The Chief Finance Officer reports directly to the Chief Executive Officer and will supervise all staff in the finance department

Main Responsibilities

The CFO will be responsible for the following tasks:

- Provides counsel to the CEO and the Board on significant matters affecting the company's finances, operations, and policies
- Advice members of the board on request of the audit committee through the CEO on all aspects of finance in carrying out their strategic objectives
- Come up with financial solutions to improve profits
- Assist the directors in developing and implementing strategic and business plans and budgets.
- Prepare and present quarterly progress financial reports to the board of directors through the Chief Executive Officer to keep them abreast with budget execution.
- Formulates policy recommendations for the Board of Directors, Attends Board meetings up on the invitation to advice on finance matters
- Identifies opportunities for the organization to improve its financial and competitive position by monitoring transport industry changes
- Develop, review and maintain all finance and finance-related policies and procedures to ensure they are aligned to RITCO's mission
- Oversees budgeting, accounting, payables, auditing, payroll, receivables, cash-flow, benefit management, insurance program and investing opportunities.



- Supervision of the finance staff and outsourced accounting and auditing services.
- Review annual budget, monitors and report budget performance
- Manage the organization's risk by enforcing internal controls and assisting with external and internal audits.
- Develop and maintain a sound investment policy that is aligned with RITCO's mission to ensure that all the cash surplus of RITCO is invested adequately.
- Provide the finance department with guidelines and timetables on a monthly, quarterly, and annual basis in terms of the reporting requirements and the timelines within which reports are required.
- Develop appropriate reporting templates and train all finance staff including cashiers and booking clerks on how to use them adequately.
- Develop an appropriate chart of accounts customized to RITCO's business operations.
- Manage revenue accounting system, and ensures the integration of accounting and billing processes;
- Prepare the annual budget to ensure it reflects all the financial needs of the company for the following financial year.
- Hold quarterly procurement consultative meetings with other departmental heads and CEOs to ensure that the demand management plan is executed as documented and ensure that the procurement of goods and services is corrected as planned.
- Approve all payments and be a signatory to all RITCO bank accounts,
- Ensure accuracy and completeness of financial reports and provide quarterly and annual financial reports.
- Ensure thorough verification of monthly payroll before effective payment.
- Audits Daily revenue collection and supervision RITCO of operational areas.

Job Requirements and Qualifications.

- A Master's degree in accounting, finance, economics, or a related field.
- Must possess professional accounting qualifications such as ACCA, CPA, and CIMA.



Experience and Skills

- A minimum of 5 years of heading the finance Management function as the Chief Finance Officer .
- Experience in strategy execution and formulation.
- Knowledge and understanding of financial management and IFRS, GAAP
- Leadership in environments of change and innovation.
- Deep knowledge of development finance and investment management.
- Experience in managing a portfolio of currencies.
- Experience in resource mobilization and capital markets transactions.
- Experience in managing treasury operations.
- High-level competence in structuring and negotiating complex transactions.
- Demonstrated competencies in planning and organizing, critical reasoning, decision making, and problem-solving skills;
- • Demonstrable track record of successful and

The interested candidates are requested to submit their application letters together with a detailed CV, Academic certificates, updated criminal record certificate and a copy of ID (All documents must be scanned as one document) and sent at recruitment@ritco.rw not later than 20th May 2026 at 5:00 PM.

Only the candidates who meet the above requirements will be shortlisted for the interview.

Done at Kigali, Thursday 07 May 2026


NKUSI Godfrey

Chief Executive Officer

