

### **JOB ADVERTISEMENT.**

Rwanda Interlink Transport Company (RITCO Ltd) is a public-private entity providing sustainable solutions to public transport for both rural and urban populations.

We are looking for an interested, qualified, committed and competent candidate to apply for the position of **Accountant**.

Number of Positions :1

### **Main Responsibilities**

The accountant reports to the Chief Finance Officer and shall be responsible for:

- Responsible for day-to-day finance and accounts operations
- Perform full set of accounts and ensure timely closing of accounts
- Guides management decisions by accurate preparation of detailed financial forecasts, developing financial plans and budgets for the organization based upon these forecasts resulting in the achievement of net revenue targets;
- Monitors variances to budgets and determines the root cause of variances, offering solutions to improve performance going forward;
- Ensures compliance with all applicable sales, and tax laws. Ensures positive relationships with creditors by establishing and supervising the management of Accounts Receivable and vendor relationships as necessary;
- Oversee all the balancing of the accounts at the end of the financial year.
- Come up with financial solutions to improve profits
- Preparation of monthly, quarterly, and annual financial reports
- Maintaining accurate and up-to-date records of all financial transactions.
- Recording, classifying, and summarizing financial transactions and events in accordance with accepted local accounting principles and financial reporting standards
- Performs monthly bank reconciliation and supervises revenue reconciliations from all branch networks.
- Advising on the improvement of the financial management system, internal control system, the use of financial management software, and budgeting Develop an appropriate chart of accounts customized to RITCO's business Manage revenue accounting system, and ensures the integration of accounting and billing processes.
- Prepare the annual budget to ensure it reflects all the financial needs of the company for the following financial year;
- Develop budget guidelines to be used by company business units in developing their departmental budget for CFO approval;
- Implements internal controls and assists with external and internal audits;



- Attend and participate in professional group meetings; stay abreast of new trends and innovations in the field of finance;
- Perform other financial management duties as may be assigned by the Director of Finance.

### Job Requirements and Qualifications.

- Bachelor's degree in accounting, or finance.
- Possession of CPA, and ACCA is a plus.
- Minimum of 5 to 8 years of accounting experience with at least 5 years as an accountant.
- Knowledge and understanding of strong accounting and internal control processes.
- Advanced Excel skills and experience in analyzing and manipulating large volumes of financial data.
- Experience in accounting software at an advanced level.
- Detail orientation with the ability to quickly master the subject matter and see it in the context of a broader business framework.
- Ability to work on multiple projects simultaneously and meet project deadlines.
- Demonstrated supervisory experience and team skills.
- Effective manager and good at working with peers.
- Excellent analytical, organizational, and problem-solving abilities.
- Ability to work with diverse staff with sometimes challenging working conditions

The interested candidates are requested to submit their application letters together with a detailed CV, Academic certificates, an updated criminal record certificate and copy of ID all scanned together at [recruitment@ritco.rw](mailto:recruitment@ritco.rw) not later than 06<sup>th</sup> February 2026 at 5:00PM.

Only the candidates who meet the above requirements will be shortlisted for the interview.

Done at Kigali, Monday, Jan 26, 2026

  
NKUSI Godfrey

Chief Executive Officer

