



Senior Program Manager - Rwanda

Location: Kigali, Rwanda (Hybrid: initially remote, transitioning to ~3 days/week in-office once established)

Team: Delivery, Rwanda

This is a **12-month contract role, renewable based on project needs. This position is open to Rwandan nationals only.**

Zenysis is a global technology company on a mission to transform how governments and international organizations respond to the world's most urgent health challenges. Our advanced integration and analytics software helps decision-makers deliver lifesaving programs, track emerging threats, and coordinate large-scale emergency responses.

Governments in Africa and Asia rely on Zenysis to deliver healthcare to millions, monitor pandemics, and strengthen national systems. We are proud to be backed by leading partners including the Global Fund, Gavi, and the Gates Foundation.

We are a diverse team of technologists, public health experts, and development professionals. At Zenysis, diversity, equity, and inclusion are not just values—they define how we work. We also prioritize healthy work-life balance and long-term sustainability in everything we do.

The Opportunity

We are expanding our work in Rwanda to strengthen the country's health data ecosystem. Our projects with the Ministry of Health and Rwanda Biomedical Centre are:

- Expanding the Rwanda Health Analytics Platform and Health Intelligence Centre
- Integrating patient-level electronic medical records with HR, financing, and supply chain data
- Training Rwandan engineers and driving routine use of health data for program decisions
- Delivering real-time analytics from the national to facility level, improving primary healthcare delivery, and enabling AI-ready, standardized data repositories

The Role



As Senior Program Manager (SPM), you will lead the planning and delivery of Zenysis projects in Rwanda. You will ensure projects are executed on time, within scope and budget, and with measurable outcomes.

Reporting directly to the Country Director, you'll be based in Kigali in a **hybrid setup** (initially remote, later ~3 days/week in-office). The role may also involve occasional domestic and international travel for client engagement, workshops, and conferences.

You will thrive in this role if you are a strong leader who can manage cross-functional teams, engage diverse stakeholders, and deliver high-quality solutions that drive real-world impact.

Key Responsibilities

- **Project Leadership:** Manage multiple concurrent projects with cross-functional teams (engineers, data architects, advisors, officers). Ensure successful execution within agreed scope, time, and budget.
- **Risk & Quality Management:** Identify risks, develop mitigation strategies, and uphold high standards for deliverables.
- **Client & Donor Engagement:** Build and maintain strong relationships with government partners, donors, and stakeholders. Translate client needs into actionable technical solutions.
- **Strategic Contribution:** Support in-country business strategy, identify opportunities for expansion, and contribute to the efficiency and impact of the Delivery team.

What We're Looking For

Experience (5+ years):

- Program or project management in data analytics, public health, or related fields
- Implementing digital health/health information systems in public health settings
- Working with ministries of health, implementing partners, and donors
- Budgeting, scheduling, risk management, vendor management, and quality assurance
- Strong background in IT delivery, monitoring & evaluation, and data use for decision-making
- Familiarity with analytics tools, data platforms, cloud environments (AWS/Azure/GCP); knowledge of HL7/FHIR a plus
- Exposure to AI/advanced analytics is an advantage



Qualifications:

- Master's degree in Public Health, Health Informatics, Information Systems, Data Science, or related field
- Project management certification (PMP, PRINCE2, PMI-ACP, or equivalent) preferred

Why Join Zenysis?

- Work at the intersection of technology and public health to drive real, systemic impact
- Collaborate with global experts and local stakeholders
- Join a mission-driven, inclusive team that values diversity and balance
- Contribute to projects that directly improve healthcare outcomes for millions

We are proud to be an **equal opportunity employer** and are committed to building a diverse and inclusive team. Women, minorities, and people with disabilities are strongly encouraged to apply.

Apply:

👉 Ready to make an impact? Submit your cover letter and resume to people@zenysis.com. We review applications on a rolling basis. Only shortlisted candidates will be contacted.