

FATE FROM ACCESS TO EQUALITY

Call for Application for Qualitative Research Training Opportunities at FATE!

Are you a researcher, academic, recent graduate or development professional looking to build or strengthen your expertise in qualitative research? Look no further! Whether you are refining your skills or starting from scratch, FATE Consulting Ltd. is excited to invite you to our comprehensive series of interactive training sessions designed to equip you with the essential skills for successful qualitative research.

1. About FATE Consulting Ltd.

FATE Consulting Ltd. (FATE) is a Kigali-based consulting firm operating since 2012, specializing in inclusive and sustainable development research, strategic planning, participatory coaching, training and capacity building, resources as well as projects/programs design, implementation, monitoring, evaluation, and learning (MEL). We understand that qualitative research is a critical component of numerous academic, professional, and social fields and we are committed to helping you acquire the knowledge, skills, and confidence needed to excel in the realm of qualitative research and data analysis. For more information about FATE, visit our website at www.fateconsulting.com.

2. Qualitative Research Training Sessions Schedule and Delivery

We offer flexible training sessions available on both day and weekend program, to accommodate your busy schedule. Please refer to the Training Sessions Calendar below to book your preferred slot. Our dynamic workshop-style training uses a variety of engaging methods to deliver essential knowledge in qualitative research. These include real-world examples, hands-on activities, group discussions, and practical tools all based on adult learning principles. **All sessions run from 9:00 AM to 4:00 PM and include breaks for refreshments and lunch.**

Session Title	Day Session/ Friday	Weekend Session/ Saturday	Time
Qualitative Research Design I	Friday, 11 Jul 2025	Saturday, 12 Jul 2025	9 AM to 4 PM
Qualitative Research Design II	Friday, 18 Jul 2025	Saturday, 19 Jul 2025	9 AM to 4 PM
Qualitative Research Planning & Data Management	Friday, 08 Aug 2025	Saturday, 09 Aug 2025	9 AM to 4 PM
Qualitative Research Methods I	Friday, 22 Aug 2025	Saturday, 23 Aug 2025	9 AM to 4 PM
Qualitative Research Methods II	Friday, 05 Sept 2025	Saturday, 06 Sept 2025	9 AM to 4 PM
Qualitative Data Analysis and Reporting I: Thematic Analysis	Friday, 12 Sept 2025	Saturday, 13 Sept 2025	9 AM to 4 PM
Qualitative Data Analysis and Reporting II: Analysis Using MAXQDA Software	Friday, 19 Sept 2025	Saturday, 20 Sept 2025	9 AM to 4 PM

FATE FROM ACCESS TO EQUALITY

3. Benefits and Opportunities for Training Participants

Upon successful completion of the training, participants will receive various benefits that can boost their academic and professional journey in research and development. Here's what you can expect:

- ❖ **Certification:** You will earn a **Certificate in Qualitative Research** after completing all seven sessions or a **Certificate of Participation** for those who will participate in 1 or 2 sessions to boost your academic and professional profile.
- ❖ **Paid Fieldwork Opportunities:** After completing the training, you will be added to FATE's Data Collector Database, and you may be considered in paid opportunities to join FATE's ongoing and future field research projects. It's a great chance to gain real-world experience in collecting data, conducting interviews, or facilitating discussions
- ❖ **Recommendation and Career Support:** We are committed to supporting your growth even after the training. When you apply for jobs, internships, or further studies related to research or development, FATE can provide professional recommendations based on your performance and participation in the training.
- ❖ **Continued Learning and Skills Development:** By joining our training community and Alumni Network, you will stay connected with us and be informed about future learning opportunities to further develop your skills beyond the training sessions

4. Dive Deep into What You Will Get in the Training Sessions

Qualitative Research Design I and II: These sessions are designed to equip you with comprehensive knowledge and skills for developing robust qualitative research designs. In Qualitative Research Design I, you will gain an understanding of key concepts such as research issues, problem formulation, crafting research questions, and exploring theoretical frameworks for your research. By the end of this session, you will be empowered to design high-quality qualitative research projects and make informed decisions about research design and ethical considerations. Building upon this foundational knowledge, Qualitative Research Design II explores commonly used qualitative sampling techniques, how to develop data collection questions, and other field tools. It will provide an overview of data collection methods, the data management process, data analysis, and interpretation techniques to enhance the credibility and trustworthiness of research findings.

By participating in these sessions, you will develop the confidence and skills necessary to undertake complex qualitative research projects that contribute significantly to academic or professional endeavors. These training sessions collectively empower you to engage confidently and proficiently in qualitative research, from conception to execution, enriching your research capabilities and impact.

Qualitative Research Planning and Data Management: This session is designed to equip you with the essential skills and knowledge required to effectively plan the execution of your qualitative research project by creating a strategic roadmap for gaining profound insights and managing qualitative data throughout the research process. You will learn how to develop tools such as research project planning tools, interview guides, and data organization spreadsheets needed to plan and execute qualitative research effectively.

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Additionally, you will gain skills in how to organize, store, clean, and ensure the quality of data in a systematic and efficient manner. These tools facilitate clear planning, systematic data collection, and efficient data management, leading to more streamlined analysis and interpretation. Moreover, the training will cover best practices for naming interactions and transcription techniques, which are crucial for effective coding and analysis.

Upon completion of this session, you will be prepared to confidently plan the implementation of qualitative research studies and projects that generate rich and meaningful findings, supported by well-organized and managed qualitative data.

Qualitative Research Methods I and II: these training sessions are designed to equip you with essential skills and knowledge in conducting effective qualitative data collection. So, what can you expect to learn in the Qualitative Research Methods I session? This session will cover topics like introduction to qualitative research and various data collection techniques used in qualitative research. At the close of this session, you will have practical skills and confidence to conduct rigorous qualitative interactions.

Moreover, in Qualitative Research Methods II: you will not only learn how to conduct qualitative interactions using facilitations skills but also get to know which ethics to consider while collecting data. Upon completion of this session, you will have developed the practical ability to engage with subjects more deeply and meaningfully, allowing for richer data collection and more nuanced insights. In addition, for both sessions, you will enhance your facilitation skills enabling you to handle sensitive topics and diverse subject groups with greater empathy and effectiveness, leading to higher quality qualitative data and enabling an insightful analysis.

Qualitative Data Analysis and Reporting I and II: These sessions are designed to provide you with skills and knowledge for effectively organizing, coding, analyzing, and interpreting qualitative data, and generating insightful reports. By the end of the Qualitative Data Analysis and Reporting I: Thematic Analysis session, you will have acquired comprehensive skills for identifying themes and patterns within qualitative data and essential skills for distilling complex information into meaningful insights. This session will guide you through the processes of coding, categorizing, and synthesizing data to form coherent themes.

Additionally, you will gain expertise in effectively communicating findings, learning how to craft reports that are both insightful and accessible to the intended audience. Furthermore, by the end of Qualitative Data Analysis and Reporting II: Using MAXQDA Software session: You will gain hands-on experience in using MAXQDA to organize, code, and analyze qualitative data efficiently which will enhance your analytical skills.

5. Training Fees

We offer flexible pricing options to accommodate different learning needs. Participants can enroll in a single session or complete the full program to earn a Certificate of Qualitative Research.

- ❖ **Option Two:** Single session (1 session): **46,000 RWF** for everyone and the reduction of 30.43 % which is equal to **32,000 RWF** for students.

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- ❖ **Option One:** Full program (7 sessions): **322,000 RWF** for everyone and the reduction of 30.43 % which is equal to **224,000 RWF** for students.

6. Payment Methods

To secure your spot in our **Qualitative Research Training**, please make your payment using one of the methods below:

- ❖ Momo Pay (MTN Code): *182*8*1* 0005120*xxx# registered under the name of FATE CONSULTING LTD
- ❖ Bank Account: 00040-06951893-39/ Bank of Kigali (BK) registered under the name of FATE CONSULTING LTD.

7. Registration Process

If you're interested, register now by selecting your preferred Day or Weekend sessions and completing our online registration form through this link: <https://forms.office.com/r/P0gkeNxTFb>. After making your payment, kindly notify us at (+250) 786 268 058.

Spaces are limited! Secure your spot today and take your research skills to the next level with FATE's Qualitative Research Training Program!

For any assistance, feel free to contact us at (+250) 786 268 058.

8. Training Offer for NGOs and Development Team

Are you part of an NGO, community organization, academic institution, or development program? Qualitative research skills are essential for impact assessment, program evaluation, and effective stakeholder engagement. We can deliver customized group training tailored to your team's needs!

Whether you're looking to upskill your staff or build an internal research unit, we are ready to customize the training to fit your team's schedule, learning needs, and sector-specific goals.

Get in touch with us at: info@fateconsulting.com or call (+250) 786 268 058 **to explore collaboration options.**

Kigali, 11th June 2025

Jean De Dieu Bagirihirwe

Managing Director

FATE Consulting Ltd.

