

## **JOB ADVERTISEMENT. (READVERTISED)**

Rwanda Interlink Transport Company (RITCO Ltd) is a public-private entity providing sustainable solutions to public transport for both rural and urban populations.

we are looking for the interested, qualified, committed and competent candidate to apply for the position of **Chief Transport Operations Officer**.

Number of Positions :1

Reporting: The CTO report to the CEO.

### **Main Responsibilities**

- Planning and supervising the activities in the Transport and technical department.
- Explore new routes in high population zones and conduct feasibility studies to establish their profitability,
- Advising the CEO on the deployment of buses on several routes
- Ensure effective installation and compliance with regulatory requirements.
- Design performance contracts and assign scores to their respective targets
- Carry out staff performance evaluation at the end of the year to assess the realization of set targets.
- Prepare an annual work plan and budget for the activities in the department
- Work closely with stakeholders and observe policies and guidelines related to the management of public transport.
- Plan and schedule the buses according to the current demand and make projections of future demand for buses
- Prepare bids for new routes on behalf of RITCO
- Perform other duties as may be requested by the Chief Executive Officer.

- To take charge of all the company's local cross-border transportation (if applicable). This includes contracts, rates, compliance reporting, forecasting, personnel, operational management, and product launches.

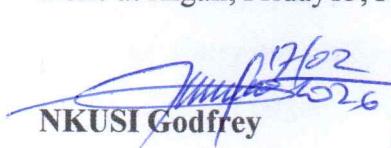
**Job Requirements and Qualifications.**

- Master's degree in transport Economics and related fields.
- 5 years of working experience in public transport.
- Knowledge and understanding of transport operations and mechanical aspects would be an added advantage
- The position requires a flexible, analytical and creative candidate
- Fluent in English or French.

The interested candidates are requested to submit their application letters together with detailed CV, Academic certificates, updated criminal record certificate and copy of ID. All documents must be scanned as one document and sent at [recruitment@ritco.rw](mailto:recruitment@ritco.rw) not later than 27<sup>th</sup> Feb 2026 at 5:00 PM.

Only the candidates who meet the above requirements will be shortlisted for the interview.

Done at Kigali, Friday 13, Feb, 2026

  
NKUSI Godfrey

Chief Executive Officer.

