

JOB ADVERTISEMENT CHIEF MINE GEOLOGIST

Employer: U.H Mining Company Ltd
Duty Station: Mine Sites, Rwanda
Reports To: Chief Operating Officer (COO)

About U.H Mining Company Ltd

U.H Mining Company Ltd, a member of the RANI Group, is a growing mining company engaged in the exploration, development and extraction of strategic minerals in Rwanda. As part of its expansion and mechanisation programme, the Company is seeking to recruit a highly qualified, experienced and results-oriented Chief Mine Geologist to lead geological activities and support efficient, safe and sustainable mining operations.

Key Responsibilities

- Lead and manage all geological activities for exploration, resource evaluation and mine production.
- Develop and implement geological mapping, sampling and grade control programmes.
- Supervise orebody modelling, resource estimation and geological interpretation.
- Provide geological guidance for mine planning and production optimisation.
- Ensure accurate ore delineation and minimise dilution and ore losses.
- Coordinate drilling programmes and core logging activities.
- Maintain geological databases, models and technical records.
- Work closely with Mining Engineers, Surveyors and Processing teams to improve operational efficiency.
- Ensure compliance with mining legislation, environmental requirements and health and safety standards.
- Prepare geological reports, resource updates and technical presentations for management.
- Supervise and mentor geological staff and contractors.
- Perform any other duties assigned by the Chief Operating Officer.

Minimum Qualifications

- Bachelor's Degree in Geology, Applied Geology or Earth Sciences from a recognised university. A Master's Degree is an added advantage.
- Minimum of five (5) years' relevant experience in mining geology, preferably in underground mining operations.
- Experience in geological modelling and resource estimation software such as Leapfrog, Surpac, Datamine or equivalent.
- Strong knowledge of grade control, structural geology and mineral resource evaluation.
- Excellent analytical, leadership and communication skills.
- High level of integrity, professionalism and ability to work in remote mining locations.
- Good proficiency in both Kinyarwanda and English. Proficiency in French is an added advantage.

Required Competencies

- Leadership and team management
- Geological interpretation and resource evaluation
- Analytical and problem-solving skills
- Mine planning support
- Report writing and presentation skills
- Health, safety and environmental awareness
- Communication and teamwork
- Commitment to continuous improvement

Application Procedure

Submit the following documents as one PDF attachment addressed to:

The Managing Director
U.H Mining Company Ltd

- Motivation Letter
- Curriculum Vitae with three referees
- Academic Certificates
- Relevant Work Certificates
- Copy of National ID or Passport

The deadline for Application is Monday 27th July 2026

Applications should be submitted through the official recruitment email:
uh.mining@uh-mining.com. for more inquiries please contact Bruce Kazungu,
Head of Administration and Legal Counsel. Tel: 0788309175

Only shortlisted candidates will be contacted.

U.H Mining Company Ltd is an Equal Opportunity Employer.

We recruit, develop and promote employees solely on the basis of merit, competence and qualifications. We welcome applications from all suitably qualified candidates regardless of gender, age, disability, ethnicity, religion or any other protected status, and are committed to fostering an inclusive and diverse workplace.

Done at Kigali, 15th July 2026
Odette Uzayisenga
CEO
Rani Group Ltd