

We're transforming Africa through innovative scientific training, technical advances and breakthrough discoveries!

The African Institute for Mathematical Sciences (AIMS) is a pan-African network of centres of excellence for postgraduate training in mathematical sciences, research and public engagement in STEM. Its mission is to enable Africa's brightest students to flourish as independent thinkers, problem solvers and innovators capable of propelling Africa's future scientific, educational and economic self-sufficiency. The first AIMS centre opened in Cape Town, South Africa in 2003; since 2011, AIMS has opened additional centres in Senegal, Ghana, Cameroon and 2 Centres in Rwanda.

Each AIMS Centre provides expertly tailored academic and non-academic programs, training around 50 African students each year and preparing them for leadership in the domains of academia, government and industry. The AIMS academic program relies on top international lecturers who teach in a 24-hour learning environment.

If you bring a collaborative spirit with a passion to effect change, consider this opportunity as the...

Program Manager, AIMS Rwanda!

Reporting to the Centre President and based at the AIMS Rwanda Centre, the Program Manager's overall responsibility will be to coordinate all the day-to-day programmatic activities at the AIMS Rwanda Centre, including the Mastercard Foundation Scholars Program, and all other donor-funded programs/activities. He/she will also support the Centre President in developing a strong and sustainable partnership network at both national and international levels, and will actively contribute to fundraising initiatives, including revenue-generating activities that ensure the sustainability of the Centre's operations.

As the Program Manager, you will work with a multicultural team to provide operational leadership and oversight in planning, budgeting, implementation, monitoring, evaluation, and reporting, ensuring quality and timely delivery of the programs to meet expected objectives.

This is a full-time opportunity based at AIMS Rwanda in Kigali, Rwanda.



AIMS

African Institute for
Mathematical Sciences
RWANDA

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Do you have what we need?

- Master's degree in international development, economics, business administration, project management or related social sciences or education or equivalent.
- Minimum of 5 years professional experience in program and budget management, including management of day-to-day implementation and monitoring of program activities.
- Professional qualifications in project/program management e.g. PgMP, PMP, or MSP.
- High degree of comfort in Results Based Management, M&E and reporting.
- Experience and understanding of the impact evaluation requirements for Foundations, international donors, especially the Canadian Government and related agencies e.g. GAC, IDRC, and other government agencies such as UKaid and USAID etc.
- Ability to make decisions and exercise good judgement, providing solutions to challenges experienced while implementing programs.
- Excellent facilitation and communication skills in English, both oral and written. Working knowledge of French is an added advantage.
- Results-driven and motivated by a high sense of performance excellence and a sense of urgency.
- Ability to set and achieve clear objectives and deadlines.
- Flexible, intellectually curious and creative.
- Strong interpersonal skills and the ability to effectively work in multicultural teams and interact effectively with multi-cultural/racial/able students, staff and the public.
- An appreciation of/training in gender equity and equality.
- Good understanding and/or experience in the area of education and development in Africa, with a strong focus on Science, Technology, Engineering and Maths (STEM) education.
- Entrepreneurial, self-starter who enjoys a dynamic work environment.
- Proficiency using Microsoft Office Suite, including Excel, PowerPoint, Word and Internet applications (Skype, Gmail, etc.).

Are you ready to be a part of the transformation?

Please apply [via this link](#). **Applications will be accepted until August 31, 2026.**

If you do not receive feedback from AIMS within five (5) weeks of the deadline, please accept that your application will not be further pursued. AIMS reserves the right not to make an appointment at its sole discretion.

AIMS is an equal opportunity employer.