



Patient-Centered Care

KING FAISAL HOSPITAL RWANDA

OFFICE OF THE CHIEF EXECUTIVE OFFICER

EXTERNAL ADVERTISEMENT

King Faisal Hospital, Rwanda, "A center of excellence in health service provision, clinical education, and research". This is an exciting time for King Faisal Hospital, Rwanda as we embrace a new strategic direction. The hospital has continued to grow due to its positive reputation for authentic compassionate health care and highly skilled medical practitioners, especially in specialized surgical and medical services.

King Faisal Hospital Kigali is looking for suitable candidate to fill the following positions

POSITION	COMPETENCY REQUIREMENT	KEY RESPONSIBILITIES	No of POST
1.Laboratory Technologist	<p>EDUCATION AND EXPERIENCE</p> <ul style="list-style-type: none">The qualified Candidate must have a bachelor's degree (A0) level in Laboratory Technology from a recognized University;Must have a minimum of 3 years in related field in the Hospital setting;Must be registered with relevant professional health body with a valid license to practice;Having training in cytology is an added advantage; <p>SKILLS AND ABILITIES</p> <ul style="list-style-type: none">He/she should have extensive knowledge in molecular biotechnology;He/she should have knowledge in Biochemistry;	<ul style="list-style-type: none">Conduct clinical laboratory analysis of all human specimens.Analyse laboratory findings to check the accuracy of the results;Operate, calibrate and maintain equipment used in quantitative and qualitative analysis;Enter data from analysis of medical tests and clinical results into computer for storage;Process specimens and report results in a timely and efficient manner;Establish and monitor programs to ensure the accuracy of laboratory resultsReceive specimens of tissue and cells, and ensure proper accessioning and labeling of all histology and cytology samples;Process paperwork associated with accessioning and	1

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	<p>Haematology, Histopathology, serology and Microbiology services.</p> <ul style="list-style-type: none"> • Effective communication and customer care skills; • Knowledge of the hospital regulatory, legislative and financial management regulatory framework. • Proven ability to work independently and as part of a team in a dynamic and fast-paced environment. • Ability to work in a team 	<p>reporting;</p> <ul style="list-style-type: none"> • Prepare tissue specimens for histopathology processing; • Helps maintain acceptable productivity, TAT and workflow; • Reports problems concerning individual cases, tests, equipment, and supplies to the head of department to ensure timely resolution; • Responds promptly to pathologists, technologists, and administrative requests; • Demonstrate initiative in making suggestions to improve efficiency and productivity and provides consistent feedback; • Aide in preparing the laboratory for inspections from regulatory institutions 	
<p>2. Laboratory Assistant</p>	<p>EDUCATION AND EXPERIENCE</p> <ul style="list-style-type: none"> • The qualified Candidate must have a minimum Advanced Certificate (A2) in Laboratory Technology • Must have a minimum of 3 years in related field in the Hospital setting • Registration with the relevant professional health body <p>SKILLS AND ABILITIES</p>	<ul style="list-style-type: none"> • Specimens are collected and labeled according to laboratory guidelines • All Specimens are recorded in the appropriate log • Guidelines of acceptance of specimens complied with • Tests are sorted according to the request and sent to respective laboratories • Guidelines for retention of specimens are followed • Guidelines of safety regulations are respected • Detailed knowledge of the Scope of Practice for all categories of staff as prescribed by the Rwandan Nursing and Midwifery 	<p>2</p>

Submit your application through the following link:
https://docs.google.com/forms/d/e/1FAIpQLScpIldqsis2DftDqyEwEAUqHm4o1MhNTvYtYoc_mHDDqrQM0/viewform?usp=header

	<ul style="list-style-type: none"> • Extensive knowledge in area of pre-laboratory process • Excellent communication skills • Computer skill including the ability to use electronic records 	<p>Council.</p> <ul style="list-style-type: none"> • The delivery of care to all patients meets the standards set by the Hospital and the Department of Health. • All incidents reported in the requisite format and timeframes • Investigation and resolution of complaints/ incidents undertaken and achieved within agreed timeframes • Comprehensive knowledge of Infection Prevention and Control • Comprehensive knowledge of Health and Safety • Comprehensive knowledge of the mechanics of each piece of equipment and it's working • All negative incidents are reported as per policy and Procedures within the stated time limits • Conducts spot checks to ensure viability of testing media, fire alarms and burglar alarms. • Water baths and fire blanket checked regularly. • All staff are trained as basic First Aiders to ensure at least one skilled person per shift. <p>Submit your application through the following link:</p> <p>https://docs.google.com/forms/d/e/1FAIpQLSd9HJBmnWXP0c9aX_x7q72J-cE2o32YVwRqCP-b3fL6QO1SdA/viewform?usp=header</p>
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3. Plumber	<p>EDUCATION AND EXPERIENCE</p> <ul style="list-style-type: none"> • He/she must have a Minimum Advanced Certificate (A2) in Plumbing. • A minimum of two (2) years experience in Hospitality 	<ul style="list-style-type: none"> • Knowledge and ability to read building plans and to extrapolate measurements of pipes and other fittings. • Maintain data base of all preventative maintenance of the pipes in the buildings and underground sewers and drainage pipes. 	1
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<p>management preferably in a hospital setting.</p>	<p>SKILLS AND ABILITIES</p> <ul style="list-style-type: none"> ● Ability to operate machinery and equipment ● Knowledge of work procedures, safety, planning and organisation 	<ul style="list-style-type: none"> ● Monitor the cleaning of all sophisticated equipment e.g. snake cameras and monitors. ● Maintain data base of all camera surveillance of pipes and drains. ● Be particularly aware of the Health and Safety Issues relating to excavation and maintenance of underground pipes and drains ● Be very aware of the Infection Prevention and Control Policies and Procedures that might impact on the activities of the Plumbers ● Monitor the usage of Personal Protective Equipment(PPE). ● All personnel to check PPE for perishing of seals and fabric of PPE, which must be renewed frequently. ● Report all diarrheal diseases whether contacted on or off duty. ● Maintain register or database of all reported diarrheal disease, coughs and headaches, their assumed or proven origins and the bacteria isolated. ● Draw up data base of the costs of all installations and repairs to be submitted to the Manager : Building Maintenance and Estate Services for budgeting purposes. ● Monitor the presence and activities of workers working in manholes and drains for oxygen levels, exposure to bacteria and conditions of the walls of the drains- cave-ins. ● Maintains Data base of all the following activities:- ● Cleans and maintains equipment in sewage disposal plant to facilitate flow and treatment of sewage. ● Cleans filter screens, processing tanks, and walkways, using hose, brushes, and chemical solutions. ● Cleans precipitates, such as grit, sludge, trash, and muck from sump, catch basin and grit chamber, using shovel, rake, and hand pump. ● Lubricates equipment, such as pumps and valves.
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		<ul style="list-style-type: none"> ● Opens and closes gates and valves according to gauge readings or warning lights on equipment. ● Collects samples of decontaminated refuse for testing. ● May conduct test on sewage sample, using colorimeter. ● Reports on out of the ordinary refuse extracted from the tanks e.g. foetuses, body parts <p>Submit your application through the following link:</p> <p>https://docs.google.com/forms/d/e/1FAIpQLSceh_QK0YD-bs2TWBhjh5dhZoz3iwsrOO4MIF_2t3hTzXrhjg/viewform?usp=header</p>
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Join us and take on the challenge to provide Patient-Centered Care! How to Apply?

Submit your application through the links mentioned on the each position.

How to Apply: Join us and take on the challenge to provide Patient Centered Care.

Qualified candidates should send their cover letter, curriculum vitae, academic credentials, National ID and Recommendation letter from a previous employer, to the link mentioned above, the deadline for application is **March 10th 2025**.

KFH, R is proud to be an Equal Opportunity Employer. We offer a competitive compensation and benefits package.

Zerihun Abebe

ZERIHUN ABEBE, M.D,
 Chief Executive Officer



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