



Nyamata Across from Hilton Inn, Bugesera District, Rwanda | HAMAGARA 2460 KU
BUNTU | info@earthenable.org | www.earthenable.org

Job Title: Safety Officer

Company: EarthEnable
Reports to: Senior Risk and Audit Manager
Location: Rwanda(travel with in the Region)
Compensation: 700,000 RWF (Rwandan Franc) / month gross, depending on experience

Who We Are

At EarthEnable, we believe that our clients deserve our very best, that work should be fun, and that the best ideas could come from any part of the company. We celebrate each other's wins, learn from our setbacks, and are deeply proud of the impact we make every day. We believe a home that doesn't make you sick means more than living disease-free. It means pride and dignity in the place our customers most treasure: their homes. Being a part of our team means more than building housing products: it means building an organization and building a better future for rural families.

What We Do

EarthEnable is transforming the way people live, by making homes healthier for families across rural Rwanda, Uganda, and Kenya. 80% of Rwandans live in homes with dirt floors which are dusty, unsanitary, and fertile breeding grounds for parasites and germs. While replacing a dirt floor with concrete has significant health benefits (e.g. reducing diarrhea by 50% and parasitic infections by 80%), concrete is unaffordable for many who need it, and is also responsible for 8% of global carbon emissions.

EarthEnable addresses this pressing and ubiquitous problem by selling high-quality, earthen housing products like our flagship floor that is 80% cheaper than concrete with 90% less embedded energy. Earthen floors, plasters, and blocks are composed of natural materials (gravel, clay, sand, and laterite) and sealed with a proprietary drying oil that makes them waterproof, strong, and polished. In our first decade of operations, EarthEnable has installed ~60,000 products for over 300,000 individuals and created livelihoods for over 1,300 people. See our new product - a full house - [here](#)!



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Position Overview

The Safety Officer is responsible for promoting a safe working environment across EarthEnable's construction sites, warehouses, and operational locations. This role focuses on field execution — ensuring safety standards are understood, implemented, and consistently followed.

The ideal candidate is proactive, detail-oriented, and comfortable working directly with field teams to prevent incidents before they occur.

Key Responsibilities

Workplace Safety Implementation

- Enforce company safety policies and ensure compliance with occupational health regulations.
- Conduct routine safety inspections and site risk assessments.
- Verify proper use of personal protective equipment (PPE).
- Ensure contractors, masons, and field teams adhere to established safety standards

Incident Prevention & Investigation

- Investigate accidents, near-misses, and unsafe conditions.
- Prepare detailed incident reports and recommend corrective actions.
- Track safety trends and escalate recurring risks.

Training & Awareness

- Deliver safety training for staff, supervisors, and field teams.
- Support onboarding safety orientations and refresher programs.
- Promote a culture where safety is viewed as a shared responsibility.

Monitoring & Reporting

- Conduct regular field visits to verify compliance.



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- Maintain accurate safety records and inspection logs.
- Support the development of safety dashboards and performance metrics.

Cross-Functional Collaboration

- Work closely with Operations, Construction, and HR to embed safety into daily workflows.
- Follow up on corrective actions to ensure sustainable improvements.

Qualifications & Experience

- Bachelor's degree in Occupational Health & Safety, Engineering, Environmental Science, or related field.
- **2 years of safety experience**, ideally in construction, manufacturing, or field operations.
- Strong knowledge of workplace safety standards.
- Comfortable working in physically active field environments.
- Ability to ride a motorbike or willingness to learn.
- Willingness to travel regularly.

[Application Link](#)