

Good Neighbors International Rwanda Tel +250735769221, P.O Box 5125 Kigali, Rwanda

JOB OPPORTUNITY FOR AGRONOMIST

Background:

Good neighbors International (GNI) is an international humanitarian and developmental organization in general consultation status with UN ECOSOC operating in 40 countries around the world. GNI in Rwanda is legally registered and has endeavored to improve child sponsorship and protection, health, education, WASH, Agriculture & livelihood, Humanitarian assistance, advocacy, and social economy in 19 districts (Gasabo, Kicukiro, Nyarugenge, Kamonyi, Gisagara, Nyamagabe, Nyaruguru, Bugesera, Rwamagana, Kayonza, Ngoma, Kirehe, Gatsibo, Nyagatare, Gicumbi, Rulindo, Musanze, Burere, and Gakenke).

Good Neighbors International is seeking applications from competent, dynamic and self-motivated individuals to fill a following position:

1. Agronomist Coordinator (Location: Head office)

Task and responsibilities:

- To provide technical assistance to cooperatives and income generation groups engaged in farming across Nduba, Ngamba, Nyamiyaga, Rugalika, and Mugina sectors.
- To promote and train farmers on Good Agricultural Practices (GAP), including soil preparation, crop rotation, pest and disease control, and conservation agriculture.
- To support maize farming and farming for export by providing specialized technical advice, crop planning, and guidance on compliance with national and international standards.
- To support groups in accessing loans through the revolving fund scheme and advise on the effective and proper use of inputs or eco-friendly alternatives.
- To facilitate capacity building through trainings on marshland development, water management, post-harvest handling, storage, and sustainable land use practices.
- To establish and support Water User Associations (WUAs) and small-scale irrigation systems to ensure efficient use and management of water resources in agriculture.
- To provide training and continuous mentoring through Farmer Field Schools (FFS), promoting a learning-by-doing approach in the adoption of new technologies and techniques.
- To assist cooperatives and IGGs in accessing quality agricultural inputs and organizing group purchase to reduce production costs.

- To guide cooperatives and IGGs through the formation, registration, and capacity strengthening processes, including governance, leadership, and record keeping.
- To support collective marketing initiatives, enhance market linkages, and provide training on value addition and agribusiness planning to increase farmer income.
- To conduct soil testing and advise on fertility improvement techniques, soil conservation practices, and sustainable land management methods.
- To collaborate with relevant stakeholders, including RAB and local government, to link farming groups with national programs such as the Crop Intensification Program (CIP).
- To carry out regular monitoring visits to farming sites, document progress, gather feedback, and prepare technical reports, success stories, and lessons learned.
- To maintain an up-to-date database of supported cooperatives and IGGs, tracking their performance, training records, and project milestones.
- To promote inclusive agricultural development by encouraging gender equity, youth participation, and environmentally friendly farming practices.
- To contribute to project planning, proposal development, and resource mobilization efforts related to agriculture, soil, and water management.
- To execute and submit regular reports including monthly, quarterly, bi-annual, annual reports, any executions plans, to Income Generation Manager.
- To have proper partnership with local government through improved communication skills and evaluation
- To perform additional jobs assigned by the Country Director or Income Generation Manager.

Qualifications and experience required

- Bachelor's degree in the field of agriculture engineering, Agricultural sciences with honours in soil & water management, irrigation & drainage, crop production, Horticulture or related fields from a recognized University with at least 5 years' field experience in similar position/field.
- Full working knowledge of English and Kinyarwanda languages
- Should pay respect to custom and cultural behavior of residents of operating area
- Good computer skills (Microsoft word, Excel, power point) and report writing skills
- Honest and transparent
- Good communication and interpersonal skills
- Having experience in marshland development and maintenance works
- It is a field-based position. He / she should be ready to travel to field in the rural areas

Application Instructions:

- All interested candidates, who meet the above requirements, kindly submit the CV as follow;

1) Kindly download and fill in the attached 'GNI Application form'



GNR Application
format_Agronomist.xls

2) Kindly rename and save the file as '**Name, Position**'

3) Kindly submit the CV, and GNI Application form well filled through email: gnrwanda.hr@gmail.com.

on 19th May, 2025 not later than 23:59 pm.

- Only shortlisted candidates will be contacted.

- Good Neighbors International has a zero-tolerance approach to any harm or sexual exploitation and abuse against any beneficiaries (or program participants). Safeguarding and Protection from Sexual Exploitation and Abuse (PSEA) is everyone's shared responsibility and all GN employees and partners are required to adhere to GN's Code of Conduct both during and outside working hours. Familiarization with and adherence to the GN Safeguarding Policy and Code of Conduct is an essential requirement of all employees and partners, in addition to related mandatory training. All applicants interested to work with GNI must ensure that they understand and act in accordance with this clause.

Done at Kigali on 9th May 2025



Minjung KIM

Country Director

Good Neighbors International