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## **AKAGERA NATIONAL PARK VACANCY ANNOUNCEMENT**

Gishanda Fish Farm is a community-based enterprise, run by Akagera Management Company Ltd (AMC Ltd), farming and harvesting fish products using a Recirculating Aquaculture System. The farm will operate to produce and process fish and fry on site for sales locally and nationally.

Akagera Management Company Ltd was created through a partnership between African Parks and Rwanda Development Board (RDB) to manage Akagera National Park. We are seeking a dynamic and experienced candidate to fill the post of Community Liaison Officer in Akagera National Park.

**JOB TITLE : Hatchery Assistant**

**LOCATION : Akagera National Park, Rwanda**

**REPORTING TO : Hatchery Manager**

### **PURPOSE OF THE JOB**

To run and control the hatchery operation of the fish farm. Help run daily farming operations (reproduction, feeding, harvesting)

### **Duties and Key responsibilities not exhaustive**

1. Manage the daily, weekly and monthly hatchery operations
2. Collection and management of production data
3. Manage a team of hatchery staff
4. Quality control of operations

### **KNOWLEDGE AND SKILLS**

#### **Minimum Education and Qualification Required**

- Interested candidates should have a minimum of a Bachelor degree, with a major in Aquaculture a plus
- Experience working in a hatchery required,
- Positive and enthusiastic attitude to learning new skills. Experience with fish farming favourable.
- Attention to detail and accuracy, results-driven mindset
- Excellent communication and reporting skills
- Very good English both spoken and written
- Experience managing staff
- Enthusiastic team player
- Self-motivated with strong sense of responsibility



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- Ability to perform demanding and flexible work
  - Happy to work with live fish
  - Ability to live near Gishanda Fish
  - Clean record of conduct
  - Preferably between 20 and 40 years

#### **Note**

##### **1. Applications that are not meeting the above criteria will not be considered.**

Interested candidates should forward their application letter together with all relevant documents to the email address provided below not later than 30<sup>th</sup> January 2026. The required documents should be submitted in scanned soft copies in pdf format (preferably as one document) on [amc.recruit@africanparks.org](mailto:amc.recruit@africanparks.org). Successful candidates will begin with an immediate effect.

#### **Applications must include the following documents :**

- Application cover letter addressed to the Park Manager/CEO
- Stating where you heard about the position and why you should be considered
- Curriculum vitae including your personal details, education level and any experience
- Name, address and telephone numbers of three (3) references
- All the documents should be in one pdf document and named after your name and position, for example : Name, Akagera Hatchery, 2026

Please note that only candidates with the needed qualifications and relevant experience will be shortlisted, if you don't hear from us within two weeks after submission deadline, know that you have not been shortlisted.

Done in Akagera National Park on 14<sup>th</sup> January 2026

**NDAHIRIWE Ladislav**  
**Park Manager/CEO**  
**Akagera Management Company**